

## JCA WOMEN'S COMMITTEE 5 YEAR PLAN- EVALUATION

### OBJECTIVES:

1. Politicizing Committee members in terms of political education and development from a gender based perspective.
2. Education of the membership and Board on gender equity issues
3. Critical analysis and assessment of women in the Organization
4. Identify and implement strategies to promote women in power and decision-making
5. Introduce gender equity as part of JCA Policies

#### ACTION PLAN # 1:

##### Politicizing Committee Members

1. Developed Code of Ethics and Terms of Reference (1999)
2. Formal liaison appointed between the Board and Committee through the Women's Committee Chair
3. Started Resource Base of female writers. (Ongoing)
4. Organized Gender Based Training Workshops for Committee Members
  - Members encouraged to read articles written by women
  - Women's Committee participated in several community events/social actions eg. World March of Women.
  - Committee members participated in Educational Forums on voting rights and political debates thus leading to political literacy
  - Committee has a standing page in the JCA Newsletter, called "Women's Space" which is used to promote various women's issues to the membership and the community at large

#### ACTION PLAN # 2

##### Educate Membership and Board on Women's Issues

1. Presented Beijing Platform for Action (PFA) (1998-1999)
2. Men participated in the various forums/events organized by the committee
3. The committee organized specific sessions for men, and has included male presenters on various panels

## ACTION PLAN # 3

### Analysis and Assessment of Women in the Organization

1. Through the various forums and award ceremonies the profile of women and the Organization has been enhanced
2. The Committee is currently prioritizing the remaining actions in this plan

## ACTION PLAN # 4

### Identify and Implement Strategies to Promote Women in Power and Decision-making

1. Organized workshops on leadership training
2. Developed skills in Public Speaking through **Rap Sessions (Round Table Discussions)**
3. The committee is represented on all JCA's Standing Committee
4. Continues to liaise and network with other Women's Groups
5. The aim of the committee is to attain **Standing Committee status/ official voting rights**
6. Women currently hold **key leadership positions on the Board**

## ACTION PLAN # 5

### Introduce Gender Equity as Part of JCA Policies

1. Assessment of Social Service Programs for the presence of a Gender Equity component. (To be done)
2. The Committee has included Violence Against Women in our Workshops.
  - Representation on the Committee that produced the educational video **Violent Night**.
  - Organized round table discussion on the topic, **Atrocities Against Women**.

## LONG TERM PLAN OF ACTION:

### **1. Development of National and International Links**

- Foster child in Africa (accomplished)
- Worked with National Action Committee on the Status of Women (accomplished)
- Liaison with **Women's Resource Outreach Center (Jamaica)**
- Develop Web-site to promote the Women's Committee